

Verkalýðs- og sjómannafélag



Sandgerðis

Questionnaire for the work sector departments 2018.

Which work sector department are you working in? (You must choose one)

- ☐ Food processing and Service ☐ State and Municipal
☐ Industrial and Machinery

Age

- ☐ 24 years or younger ☐ 25-34 years ☐ 35-44 years ☐ 45-54 years
☐ 55-64 years ☐ 65 years or older.

Gender

- ☐ Female ☐ Male ☐ Other

Nationality?

Choose **10** suggestions and rank the following statements from **1- 10** in the order of what you find the most important demands in the upcoming collective agreement bargaining. (1 being the most important)

- ☐ Raising the salary by a certain amount of kronas
☐ Raising the salary by a certain %
☐ Raising the lowest salaries more than other salaries
☐ Lowering overtime % and significantly increasing daytime salaries in return.
☐ Shortening the work week, without reducing wages.
☐ Taking education levels and length of employment more into account in wages.
☐ Empower workers to be able to reeducate them self in school or/and in the workplace during working hours.
☐ That 80% shiftwork will be valued as 100%.
☐ That housing agreement always follows work contracts when the employee is renting from the employer. (According to the laws from 1994 nr 36)
☐ That you can use the sick leave days that you have earned for close family members (children, parents and spouse)

- _ Validation of prior learning which identifies the knowledge and the competencies in all occupations.
- _ Grant from the employer to practice something that benefits your physical health.
- _ That earned rights such as vacation rights, sick days, e.c.t, follows the employee between workplaces.
- _ Correct the mistakes that were made in our contract in 2015 where the salaries for young people were decreased in %
- _ Increasing the salary tablet and take into account, education, job experience and (gender)
- _ Reconsider the contract for industrial contractors in consideration to smaller jobs.
- _ Make a survey of terms for the cleaning people and to remake the contract for them.

Claims for the state

Choose **10** suggestions and rank the following statements from **1- 10** in the order of what you find the most important demands in the upcoming collective agreement bargaining.
(1 being the most important)

- _ Increase the personal discount from the tax office to level the salaries for all.
- _ Increase the birth leave to 18-24 months. Ensure that 1/3 is calculated the same for all and 2/3 is based on income.
- _ That the tax system will be used to level the income, for instance with 3 levels of % in the tax system.
- _ Ensure the wealth in our land and sea.
- _ Clarify the unions authority to demand documents from the employer.
- _ Demand minimum knowledge from the employers/ managers in the unions contracts and facilities. (Includes passing a course)
- _ That education about the rights in the labor market will be a part of the school education agenda.
- _ Re exam the school system on a regular basis to take into account the changes in the labor market.
- _ Abolishing/decrease income revenue interest subsidy for the disability and retirement pensioners for those that belong to the low wage and intermediary groups.
- _ Re exam premises for interest rates, children's and housing benefits in consideration to level the income.

Other things you would like to mention that are not on the list?

1. _____
2. _____
3. _____
4. _____

5. What do you think that is reasonable to ask for an increase on the wages, throughout the negotiation period if we make the contract period length for 3 years? Today the minimum wages are 300.000 from the 1.may 2018. From the period 1. May 2015 to 31. December 2018 the minimum wages have increased by kr. 86.000
Answer: _____

6. How much do you get paid to day (daytime + overtime) (brutto)?
Answer: _____

7. How much proportion in % do you work in a month and how much do you get paid for that? (173,3 hours in average month)
Answer: Wages_____ % _____

8. How high is your demand in increase of the minimum wages for the next 3 years?
Answer: _____

9. How long do you think that the contract should hold, 1 year, 2 years, 3 years, 4 years?
Answer: _____

10. In your opinion, what do you think is causing the current instability in the labor market? Choose 3 things

- _ General wage increases
- _ The rent is too high for a house/apartment/room
- _ The currency, krona
- _ The interest rate is to high
- _ The tax system
- _ That the wages are too high for certain people in the society
- _ Other

What?_____

11. Are you ready to take action, like go on a strike, if it comes to that?

_ Yes _ No

We thank you for taking the time to answer this survey and taking an active part in preparing the claims for future collective agreement bargainin